

Fukushima Institute for Research, Education and Innovation (F-REI)

Call for Researchers and Experts

1. Summary	F-REI aims to be a world-leading "center of excellence of creative reconstruction", serving as a source of hope for realizing the future and dream of Fukushima as well as other parts of Tohoku region. We also expect this Institute to lead Japan's scientific and technological innovation as well as strengthen the industrial capabilities, thereby contributing to economic growth and human well-being. To this end, F-REI prioritizes recruitment and infrastructure development for research and development activities led by Unit Leaders of the Research and Development Units. F-REI also plans to step up its industrialization function, such as support for businesses creation and joint research with companies, as well as its human resource development function for partner graduate schools and the younger generation. F-REI invites applications for fixed-term positions as at the Researcher, Senior Researcher, Expert or Senior Expert levels in its Research and Development Units across the five research fields described below. This recruitment does not include Principal Investigator (PI) positions. ○AREA 1 Robotics Fukushima Institute for Research, Education and Innovation (F-REI) •AREA-1-01 Haptic Teleoperation Research Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI) •AREA-1-02 Autonomous, Intelligent, and Swarm Control Research Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI) •AREA-1-03 Fuel Cell System Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI) •AREA-1-04 Power Soft Robotics Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI)
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○AREA 2

[Agriculture, Forestry and Fisheries | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

•AREA-2-01 [Soil and Plant Multi-Dynamics Research Unit | Activities and research | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

•AREA-2-02 [Soil Homeostasis Research Unit | Activities and research | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

•AREA-2-03 [Forest Biomass Chemical Innovation Unit | Activities and research | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

•AREA-2-04 [Crop-Driven Cultivation Environment Improvement Unit | Activities and research | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

○AREA 3

[Energy | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

•AREA-3-01 [Hydrogen Energy System Safety Science and Risk Management Unit | Activities and research | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

•AREA-3-02 [Organic Synthesis Research Unit for Forest Biomass Utilization Unit | Activities and research | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

•AREA-3-03 [Materials and Devices Research Unit for Eco Hydrogen Energy Systems Unit | Activities and research | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

•AREA-3-04 [Applied Algal Ecology & Blue Innovation Research Unit | Activities and research | Fukushima Institute for Research, Education and Innovation \(F-REI\)](#)

○AREA 4

	<u>Radiation Science, Medicine and Drug Development, & Industrial Applications for Radiation Fukushima Institute for Research, Education and Innovation (F-REI)</u> •AREA-4-01 <u>Plant Imaging Research Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI)</u> •AREA-4-02 <u>Fundamental Radiation Technology Research and Development Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI)</u> •AREA-4-03 <u>Radiotheranostic Development Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI)</u> ○AREA 5 <u>Collection and Dissemination of Data and Knowledge on Nuclear Disasters Fukushima Institute for Research, Education and Innovation (F-REI)</u> •AREA-5-01 <u>Regional Environmental Co-Creation Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI)</u> •AREA-5-02 <u>Nuclear Disaster Medical Science Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI)</u> •AREA-5-03 <u>Mega-Disaster Resilience Science Unit Activities and research Fukushima Institute for Research, Education and Innovation (F-REI)</u>
2. Title of the Positions	Researcher, Senior Researcher, Expert or Senior Expert (This recruitment does not include Principal Investigator (PI) positions)
3. Number of Positions	Several positions across all five research fields
4. Affiliation	A Research and Development Unit within the Research and Development Division
5. Location	Varies depending on the assigned Research and Development Unit

6. Specialty areas	Varies depending on the assigned Research and Development Unit
7. Duties	-Engage in research and development activities within the assigned Research and Development Unit -Specific duties will be determined based on candidate expertise through the screening and interview process
8. Qualifications	【Requirements】 ①Hold a doctoral degree (for Researcher position applicants) ②Possess a demonstrated record of achievements and expertise relevant to the Research and Development Unit to the applicant wishes to join ③Ability to read technical documents and communicate effectively in English (English proficiency equivalent to a TOEIC score of 550 or higher)
9. Start Date	On or after April 2027 (To be determined upon consultation)
10. Term of Appointment	Fixed-term contract ending March 31, 2028. (The contract may be renewed annually through March 31, 2030, based on performance, research achievements, and other factors.)
11 Probationary Period	6 months from the Start Date
12. Working hours and Conditions	(1)Standard working hours; 8:30 to 17:15 (60-minute break from 12:00 to 13:00) *Overtime work may be required if necessary *The flexible working hours system and the discretionary work system may be applied (2) Days off Saturdays, Sundays, Japanese national holidays, and Year-End/New Year holidays (December 29 to January 3). (3) Leave Annual paid leave (granted based on the length of employment) Sick leave Special leave
13. Salary and Allowances	(1) Salary • An annual salary system is applied based on F-REI Payment Regulations for Researchers • The annual salary consists of a fixed salary and a performance-based salary • The expected annual salary (fixed salary and performance-based salary based on a standard performance evaluation, excluding other allowances): 5.5 million JPY (annual fixed salary: 4.4 million JPY) to 10 million JPY (annual fixed salary: 7.5 million JPY) ※The fixed salary will be determined based on a comprehensive evaluation of the applicant's experience and abilities, as well as the complexity , difficulty and responsibility level of the duties.

	※The annual fixed salary will be divided by 12 months and paid monthly ※The performance-based salary varies depending on the performance evaluation results (2)Other Allowances Subject to F-REI's approval, allowances may include dependent allowance, housing allowance, commuting allowance, unaccompanied transfer allowance, overtime allowance, etc. (3)Payment Date • Fixed Salary is paid on the 16th of each month. • Performance-Based Salary is paid in March of the following year, based on performance evaluation from January to December (calculated in proportion to the period of employment).
14. Social Insurance	Enrolled in health insurance, employees' pension insurance, employment insurance, and industrial accident compensation insurance.
15. Application Documents	① Curriculum Vitae (Form 1) ② Past achievements(Forms 2~7) (dissertations, publications, patents, references etc.) ※ Form 7," Persons who can provide a reference about the applicant" must be completed. Applications without references will not be evaluated. ※ Personal information contained in the application documents will be used solely for the purpose of assessing the applicant during the recruitment process and for necessary personnel administration after employment. It will not be disclosed to any third party. ※ Application documents will not be returned and will be disposed of appropriately.
16. Application Deadline	October 30, 2026, noon (JST)
17. Selection Process	• Document screening will be conducted on a rolling basis from the start of application date to November 30, 2026. • Interview screening will be conducted by December 28, 2026. ※ Upon receipt of application documents, an automatic confirmation email will be sent. <u>※ Only applicants who successfully pass the document screening will be notified by November 30. We will not contact unsuccessful applicants.</u> ※ Applicants may be requested to give a presentation during interviews. ※ Interviews may be conducted multiple times. ※ Online interviews are available, but the final interview will be conducted in person.

	※ Applicants must bear their own travel and accommodation expenses for interviews. However, F-REI will cover the expenses for the final interview. ※ Selection results will be notified by email.
18. Application Instructions	(1) Referring to Section 1 "Summary," applicants must enter the number of the desired Research Area and Research Unit, as well as their name [Last Name First Name] in English letters, in the subject line of the email. Example1 AREA-1-01【Fukushima Namie】 Example 2 AREA-3-02【Fukushima Namie】 Incorrect examples: × AREA101【Fukushima Namie】 : Missing hyphens × AREA-1-01 : Missing applicant name × Area-1-01【Fukushima Namie】 : "AREA" must be fully capitalized (2) The application documents specified in Section 15 must be combined into a single PDF file and attached to the email. (3) Application documents must be submitted to the following email address: E-mail: F-REI-welcomeoffice@f-rei.go.jp ※ Applicants should ensure their email settings allow them to receive an automatic confirmation email acknowledging receipt of their application from F-REI. After submitting the application documents, applicants should confirm that they have received this confirmation email. (4) As stated in Section 17, successful applicants will be notified by 30 November. Unsuccessful applicants will not be contacted. ※ Applications with missing or incomplete documents may not be considered for screening.
19. Contact	Researcher and Expert Recruitment Team, F-REI E-mail: F-REI-welcomeoffice@f-rei.go.jp ※Inquiries concerning the screening process and results will not be answered
20. Measures to Prevent Exposure to Secondhand Smoke	Smoking is prohibited on all F-REI premises
21.Other	-Any working conditions not specifically described above shall be governed by the Employment Regulations of the Fukushima Institute for Research, Education and Innovation -The working conditions and other information provided in this

	announcement are accurate as of the date of publication and may be subject to change. - F-REI is committed to fostering a diverse and inclusive research environment. Women are particularly encouraged to apply.
22. Recruiting Organization	Fukushima Institute for Research, Education and Innovation